



**UNC**  
**GREENSBORO**  
General Counsel

**To:** Chancellor and Chancellor’s Council  
Dr. Franklin Gilliam, Jr. Chancellor  
Dr. Cathy Akens, Vice Chancellor for Student Affairs  
Dr. Dana Dunn, Provost & Executive Vice Chancellor  
Dr. Julia Jackson-Newsom, Associate Vice Chancellor for Policy and Strategy  
Mr. Charles Maimone, Vice Chancellor for Business Affairs  
Ms. Kim Record, Director of Intercollegiate Athletics  
Mr. Jeff S. Shafer, Vice Chancellor for Strategic Communications  
Ms. Terri Shelton, Vice Chancellor for Research and Engagement  
Ms. Waiyi Tse, Chief of Staff

**From:** Office of General Counsel

**Date:** June 6, 2019

**Re:** 2019 Summer Internship/Externship Program

I. Introduction

The Office of General Counsel (“OGC”) is pleased to announce its second annual Summer Higher Education Law Internship/Externship Program (“Program”). The Program’s inaugural year proved to be a great success and we are looking forward to expanding it this year. Designed to provide a unique opportunity law students to gain experience in higher education law, the Program offers broad exposure to the vast array of matters that counsel at a public research university such as UNC Greensboro (“University”) encounter. Students typically work with each of our attorneys and assist in matters ranging from business contracts to employment law to core constitutional rights. The Program provides mutually beneficial opportunities for both the students and the University. Students obtain valuable, higher education experience while producing relevant, useful and concrete work products for the University, including a White Papers on relevant issues in Higher Education Law and various other projects including policy development (e.g., Drones, Animals on Campus and Consolidated HIPPA policies) and legal research memoranda (addressing topics as varied as race-conscious scholarship programs, restricted gift agreements, disability law, record retention, employment law, European Data Guidelines (GDPR), and National Collegiate Athletic Association (NCAA) compliance). A special thank you to all of those who have participated in the Program last year and, in advance, to all of you are willing to participate this year. Your support is greatly appreciated.

## II. Role and Responsibilities of the OGC

The Preamble to the North Carolina Rules of Professional Conduct explains that while many of a lawyer's professional responsibilities are prescribed in the Rules of Professional Conduct, lawyers are also guided by personal conscience and the approbation of professional peers. The Rules further provide that “[a] lawyer should strive to attain the highest level of skill, to improve the law and the legal profession, and to exemplify the legal profession's ideals of public service.” The professional responsibilities related to giving back in a way that improves the legal profession, in many ways, can be aligned with the University’s institutional mission and commitment to public education. In this respect, the Program allows the OGC attorneys to meet their professional responsibilities in a way that concurrently contributes to the University and its mission.

## III. Program Overview

Assignments include legal research, drafting, and strategic thinking and planning. Students will have opportunities to meet with university clients, to attend court hearings, and to collaborate with seasoned attorneys who represent a diversity of expertise and working styles.

Field trips are planned to visit the office of the Governor, the Attorney General, the System Office, the General Assembly as well as the North Carolina Appellate Courts and the North Carolina Supreme Court.

We plan to invite a number of outside speakers to discuss their professional experiences and interactions with the OGC and institutions of higher education generally, including but not limited to Justin N. Outling, a partner at the law firm of Brooks Pierce Greensboro City Councilman (who was selected as one of the 2019 recipients of the North Carolina Bar Association’s Citizen Lawyer Award); George Johnson, Emeritus and Professor of Law at Elon University;

## IV. Interns

For these positions, the Office of General Counsel has recruited a group of 10 dynamic law students from the University of North Carolina Chapel Hill, Wake Forest and Elon, all of whom have impressive academic credentials, relevant professional experience and a demonstrated interest in higher education law and public service.



**Spencer Kahn** is a second-year law student at Elon University. Spencer is a business fellow at Elon and hopes to practice business law in an in-house role when he graduates from law school this December.

During his 1L summer, he clerked at the Mecklenburg District Court. This year, Spencer participated in Elon Law's Small Business and Entrepreneurship Clinic.

Spencer graduated from West Virginia University with a B.S. in Sport Management and a minor in Communication.



**Amy Mull** is a first-year law student at the UNC Chapel Hill Law.

Amy worked as the Chief of Staff for the Vice Chancellor for Finance and Administration at NC State managing overarching strategic initiatives for the Office for over 5 years.

Amy holds a Master of Arts in English from New York University and a Master of Business Administration from North Carolina State University where she graduated *summa cum laude*.



**Shane Roberts** is a first-year law student at Elon University and a member of the Intellectual Property Law Society. He is currently ranked 7th in his class of 144 students.

In 2017, Shane presented his research at the annual MERCURY Conference for Computational Chemistry.

Shane earned his B.S. *cum laude* in Chemistry from Furman University.



***Karsin Williard*** is a first-year law student and merit scholarship recipient at UNC Chapel Hill.

Before law school, Karsin participated in the highly selective Legislative Leadership program through the School of Public and International Affairs at NC State.

Karsin earned her B.A. *magna cum laude* from NC State with a major in Political Science and a minor in Criminology.



***Hannah Weiss*** is a first-year law student at Wake Forest University and a member of the moot court team.

Hannah worked for the Office of National Drug Control Policy (a component of the Executive Office of the U.S. President) as an Analyst & Communications Coordinator.

She earned her B.A. in Political Science from the University of Florida and a Master of Science in Commerce from the University of Virginia. She is also fluent in Arabic.



***Corinne Spencer*** is a first-year law student at Wake Forest University. She is currently ranked 10<sup>th</sup> in her class of 176 students.

Corrine worked for the New York State Attorney General's Office as a Consumer Frauds Assistant, prior to attending law school where she gained significant regulatory experience.

She earned her B.S. *magna cum laude* in Business from the College at Brockport in NY.



**Manning Peeler** is a first-year law student at Wake Forest University where he is a member of the Sports and Entertainment Law Society.

Manning earned his B.A. *summa cum laude* from North Carolina State University with a major in History. The topic of his Honors Thesis was “Federal Courts’ Protection of NCAA Amateurism since Board of Regents v. NCAA.”



**Aysha Johnson** is a second-year law student in the joint JD and MBA program at Elon University. She serves as the Academic Chair of the Black Law Students Association.

Aysha completed a residency program this Spring at the Guilford County Clerk of Superior Court in the Estates and Special Proceedings department.

She earned her B.S. Legal Studies from George Mason University.



**Rebecca Elliott** is a second-year law student at Elon University where she ranks in the top 15% of her class and serves as the Online Editor of Elon Law Review.

Prior to law school, Rebecca served a Second Lieutenant in the U.S. Army. She then gained significant legal experience working as a paralegal for the Guilford County Attorney’s Office.

Rebecca earned her B.S. in Ceramic Engineering from Clemson University.



**Michelle Scott** is a second-year law student in the joint JD and MBA program at Elon University where she is the president of the Intellectual Property Society.

Michelle completed an internship program this Spring at Gate City Legal Services, LLC, a 501(c)3 non-profit law firm for people with low to modest income in the Greensboro community.

She earned her B.S. in Criminal Justice from East Carolina University.

The students will meet with several University administrators in or will expose the students to various functions of higher education and higher education law from a practitioner's perspective. Currently we are planning to arrange for such meetings with several members of the Chancellor's Council including Waiyi Tse (Chief of Staff), Kimberly Record (Director of Athletics) and Charles Maimone (Vice Chancellor for Business Affairs), Terri L. Shelton (Vice Chancellor for Research and Engagement), Cathy Akens (Vice Chancellor for Student Affairs). OCG welcomes any additional opportunities to discuss the role OGC as it relates to your substantive areas. In addition, we are also hosting a series of small group discussion sessions, in conjunction with other University departments, to which the broader University Community will be invited. Other activities planned include social functions, Campus Police ride along, and guest speakers.

#### V. *Tentative* Schedule of Events (dates TBD)

- ***Chancellor's Office Orientation***
  - Waiyi Tse (Chief of Staff) and Kelly Harris (Associate Chief of Staff)
- ***Musings with the Chancellor***
  - Chancellor Gilliam
- ***Community Policing***
  - Paul Lester (Chief of Police)
  - Tour of Campus Police Department and conversation about how campus police strive to be an integral part of the University community, one that is engaged and widely trusted and why those efforts matter.
- ***Title IX***
  - Murphie Chappell (Title IX Coordinator)
- ***Strategy and Policy***

- Julia Jackson-Newsom (Associate Vice Chancellor for Strategy and Policy)
- Overview of the federal compliance obligations that the University must navigate while balancing the rights, responsibilities, and interests of all involved parties and the larger University community.
- ***Equity, Diversity, and Inclusion***
  - Nikki Baker (Director of Federal and External Affairs and Chancellor's Fellow for Campus Climate)
- ***University Compliance and Integrity***
  - Kristen Meeks (University Compliance Director)
  - Overview of university-wide compliance and ethics program and discussion as to how the university facilitate and provides resources for its myriad legal, regulatory, and ethical responsibilities.
- ***FERPA and Privacy***
  - Michael Gaines (University Registrar)
- ***NCAA Compliance***
  - Jody Smith (Senior Associate Athletics Director) and Curtis Canty (Assistant Athletics Director for Compliance)
- ***Free Speech on Campus***
  - Jerry Blackmore (General Counsel)
  - Responsibilities of administrators to balance protecting the rights of many different parties while maintaining a campus atmosphere conducive to learning.
- ***Intellectual Property and Copyright***
  - Mike Jung (Deputy General Counsel)
  - Intellectual property (IP) at colleges and universities refers most importantly to the products of faculty, staff, and student research and scholarship. Discussion will focus on work covered by copyright law.
- ***Millennial Campus Designation***
  - Jorge Quintal (Associate Vice Chancellor for Facilities)
  - How the millennial campus designation will allow UNCG to develop innovative partnerships that fuel economic growth, innovation and job creation while also creating unique, meaningful academic experiences for its students.
- ***Conflicts of Interest***
  - Lisa Goble (Director, Office of Research Integrity)
- ***Equal Access: Universal Design of Student Services***
  - Bruce Pomeroy (Director of Accessibility Resources & Services)
- ***The Power of Money***
  - Charles Maimone (Vice Chancellor for Business Affairs)
  - Topics to include allocation of funds and balancing priorities for the University.
- ***Information Technology***

- Donna Heath (Vice Chancellor of Information Technology Services)
- How the University finds balance between academic openness and the need for computer security across its networks.
- ***University Research***
  - Terri Shelton (Vice Chancellor for Research and Engagement)
  - Overview community and economic engagement efforts on campus, along with relevant research administration and compliance issues.

## VI. Closing

By providing substantial exposure to the work and challenges of a university legal department, our Summer Internship programs offer an excellent learning opportunity for those with an interest in the field of higher education law or any of the substantive areas in which the Office of General Counsel practices. As we finalize the schedule of events, we will provide you with updates. Thank you again for your support and willingness to participate in the OGC's Summer Internship Program.